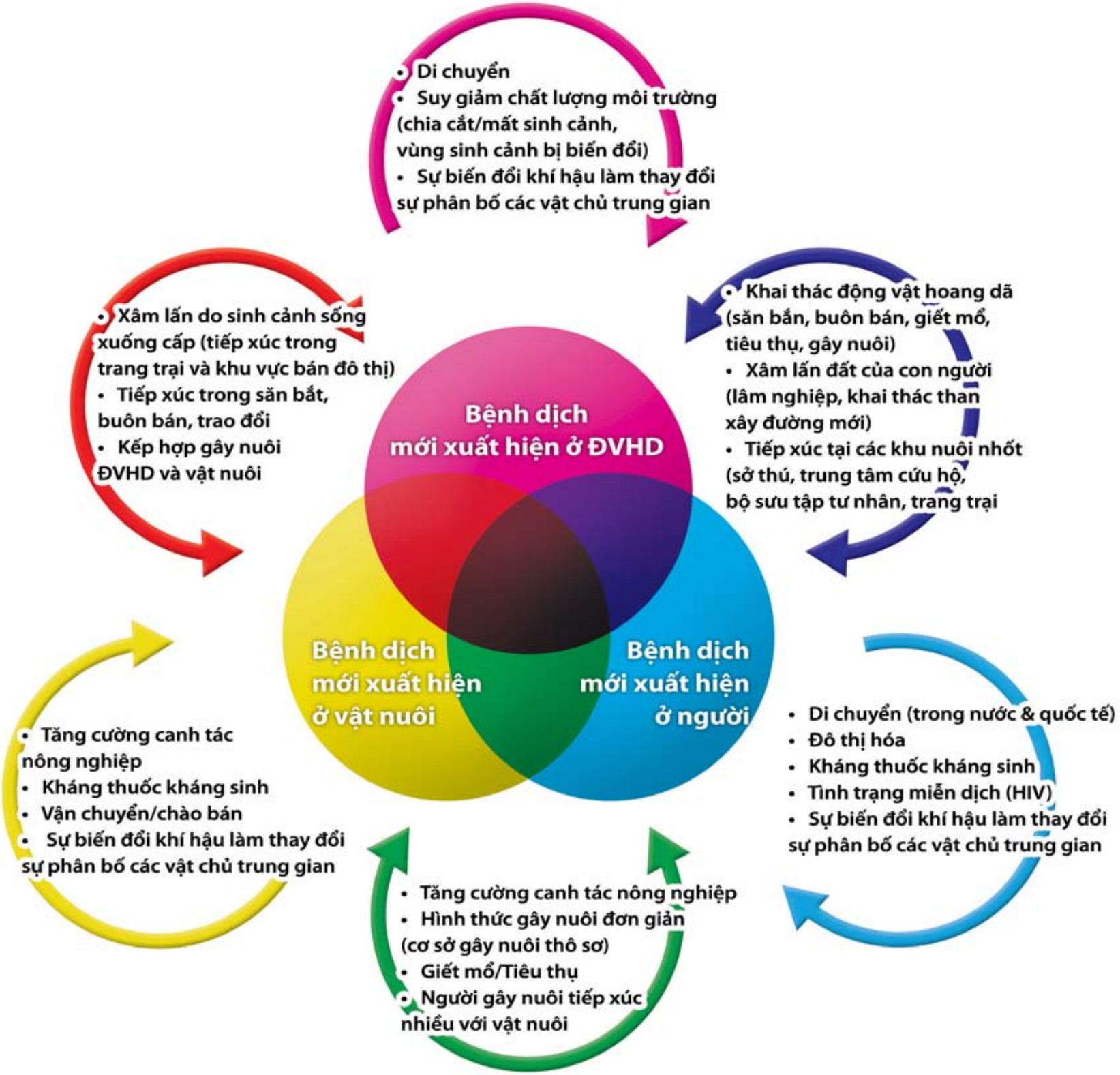

Modified from J. Newcomb 2005: http://www.bio-era.net